

## **Environmental Policy**

Neary Construction is fully committed to protect the environment by preventing or mitigating adverse environmental impacts and continue to mitigate potential adverse effect of environmental conditions on the organisation. Therefore, we commit to comply with all compliance obligations to fulfil our Environmental Policy and EMS, and as such recognises the financial benefits associated implementing environmentally sound alternatives to strengthen market position. These include:

Neary Construction's activities are the Installation of Power Cables and associated Civil Works.

The Company has therefore proudly achieved BS EN ISO 14001:2015 accreditation of its Environmental Management System that covers all the organisation's activities.

We proactively ensure that we are aware of compliance obligations and any upcoming reviews and updates that could impinge on the organisation's activities.

We further confirm that we will ensure that all activities of the organisation together with its suppliers and sub-contractors, integrate with and comply fully with Neary Construction procedures and compliance obligations.

We will co-operate fully with and carry out the requirements of the Environment Agency, Local Authorities and (where applicable) Scottish Environmental Protection Agency (SEPA).

The organisation's strategic direction includes plans and actions that are in place to work towards our vision of the future for the organisation. We have put plans in place to seek a wider client base to enhance our future growth and expansion. Along with our targets and objectives we have a foundation to continually improve and strengthen our position in the market.

Neary Construction is committed to protecting the Environment for future generations by reducing the impact of our business on the environment and improve quality of life through careful application of the following objectives.

- Set Targets and Objectives against our significant aspects, so that we may reduce our impact on the environment and ensure continual improvement.
- Provide a suitably trained, well structured, organised and suitably resourced approach to project and other operations in relation to environmental management.
- Clearly determine the requirements of the environmental management and employ a Competent Person to assist and advise the organisation to assign responsibilities to personnel.
- Constantly monitor environmental management aspects on sit and record all environmental issues.
- Manage our projects in an environmentally sensitive manner and understand the needs and expectations of interested parties.
- Operate a thoughtful buying policy, selecting wherever practical, alternative products, materials and services that cause less damage to the environment through the life cycle.
- Minimise the use of environmentally sensitive materials and where possible control of influence products and
- Promote recycling of materials to reduce the use of natural resources, minimise waste and reduce consumption of materials and where possible asses the lift cycle of products and services.
- Develop Environmental Standards and promote these through our business.
- Ensure compliance with regulations for noise, waste disposal and energy use, although this list is not exhaustive.
- Communicate the Environmental Policy to all persons doing work under the organisations control.
- Continual improve environmental awareness in the light of new research and developments.
- Communicate the contents of this policy to all interested parties.

This policy is owned and implemented by the Operations Director who has ultimate responsibility for its success, but all Neary Construction senior management accept their responsibility in implementing the organisations environmental policy. This policy will be reviewed on an annual basis to ensure the intended outcomes are achieved or where additional factors require action.

Signed:

Martin Neary (Operations Director, Neary Construction)

Date: 24th March 2020